

FAST COMPANY SOUTH AFRICA MOST INNOVATIVE COMPANIES 2022 RULES

ELIGIBILITY

The *Fast Company South Africa* Most Innovative Companies Competition (the “Competition”) is open to all organisations with innovations implemented between **1 December 2020 and 30 November 2021**. An entry is made in a category of the entrant’s choosing. There is no limit to the number of entries that may be submitted by an entrant. Each entry may be submitted in up to three categories of the entrant’s choosing. A completed online entry form must accompany each entry. Employees or agents of ANA Publishing (the “Sponsor”) and of the Sponsors’ parent companies, affiliates, subsidiaries, licensor, and advertising/promotional agencies, and the members of their immediate families and households are not eligible to enter. Entrants must have a valid email address to enter, void where prohibited by law.

UNACCEPTABLE MATERIAL

Entries that contain pornographic material, propagate “hate” messaging, makes defamatory statements, or which are otherwise extraordinarily offensive are not eligible.

DISQUALIFICATION

Ineligible entries may be disqualified at any phase of the Competition without notification.

ACKNOWLEDGEMENT OF ENTRIES

Entrants will receive an email acknowledgement when an entry has been received.

TERMS AND CONDITIONS OF ENTRY/USAGE

The Competition assumes all entries are original and the entrant either owns the work or has permission from a client or other appropriate party to enter the work, with all rights granted therein. In the event that an entrant without such rights submits an entry, the entrant will not be eligible for the Competition. The Competition is not liable for any copyright infringement on the part of any entrant.

Submission of any entry acknowledges the right of Fast Company South Africa to use it for exhibition, promotion, and publication purposes in any medium. Timely submission of an entry meeting the eligibility requirements as stated herein ensures the entrant's work will be reviewed and considered for recognition. No other representation or warranty is made by the Competition concerning entries and all implied warranties are hereby expressly disclaimed. If an entry receives an award, the manner and details of announcing such nomination and award is strictly within the discretion of the Competition. Entrants understand that all awards may not be given or publicised in the same manner.

FEES

There is no entry fee for any submission of a nomination.

DETAILED ENTRY INSTRUCTIONS

Entrants must complete and submit the official entry form on this page before 11:59:59 pm on **30 September 2022** (the "Entry Period"). An entry is considered processed after a completed entry form is received by the Competition. The Competition reserves the right to recategorise entries and to create new categories if appropriate. The entry form requires the entrant to supply a category for the entry, to provide a company name, company contact, email address and contact number, and written statements not exceeding 500 words that describe the innovation and explains why it deserves the Most Innovative Companies award. Entries delivered in person, by mail, by fax, or by any other means will not be accepted. By entering the Competition, entrants acknowledge they are aware of and agree with Fast Company South Africa's privacy policy, located at <https://www.fastcompany.co.za/terms-and-conditions>.

CONTACT

For questions or comments relating to the Fast Company South Africa Most Innovative Companies call for entries, please email mic@fastcompany.co.za.

The Sponsor is not responsible for malfunctions of electronic equipment; computer hardware; software; malfunctions of the entrant's mail provider; lost, late or incomplete entries; or entries not received in time for the judging process. Entries not containing the required information and entries submitted or received after the Entry Period will be disqualified. Any attempted form of entry other than described herein is void. The Sponsor is not responsible for problems downloading or accessing the entry form from the website or from any other technical problems related to website entries. The Sponsor reserves the right to modify, suspend, or terminate the Competition in the event it becomes infected by a computer virus or is otherwise technically impaired, and award prizes from among the eligible entries received prior to cancellation or termination. In the event of a dispute regarding the identity of the person submitting an online entry, the entry will be deemed to be

submitted by the person in whose name the email account is registered. Normal internet access and usage charges imposed by your online service provider will apply.

JUDGING/SELECTION OF WINNER

Winners are selected by the editors of Fast Company South Africa together with a panel of judges. Entries will remain confidential and will not be shared with third parties. Innovation critique is not an exact science. Accordingly, the weight given to each criterion will vary with each company and category. Winners will be announced in the April/May 2022 edition of Fast Company South Africa and online at fastcompany.co.za.

GENERAL

Neither the Sponsor nor its parent, subsidiary, or affiliate companies, or its licensor, nor their respective promotional agencies shall have any obligation or responsibility with regard to (i) entries that contain inaccurate information or that do not comply with these instructions; (ii) entries or notifications that are lost, late, incomplete, illegible, unintelligible, damaged, or otherwise not received by the intended recipient, in whole or in part, due to a computer or technical error of any kind; (iii) telephone, electronic, hardware, software, network, internet, or computer malfunctions, failures, or difficulties; or (iv) any damages or losses of any kind caused by any award or resulting from the accepting of any award. The Sponsor, in its sole discretion, reserves the right to disqualify any person tampering with the entry process or otherwise disregarding these instructions. The Sponsor further reserves the right to cancel, terminate, or modify the Competition if it cannot be completed as planned because of infection by a computer virus, bugs, tampering, unauthorised intervention, or technical failures of any sort. Entry materials/data that have been tampered with or altered are void.

RESOLUTION OF DISPUTES

This Competition is subject to all applicable local and national laws and regulations of the Republic of South Africa and is not available to those residing in jurisdictions where such competitions are prohibited. Issues concerning the construction, validity, interpretation and enforceability of these official rules shall be governed by the laws of the Republic of South Africa. All disputes arising out of or connected with this Competition will be resolved individually, and without resort to a class action, exclusively by binding arbitration. These official rules will bind all entrants, and their respective heirs, representatives, successors, and permitted assigns. These official rules supersede any prior oral or written agreements relating to rules or procedures for the Competition. These official rules may be changed at any time, but only by the Sponsor and only by posting new rules at fastcompany.co.za. These official rules will not be construed to impose upon the Sponsor any obligations for any losses, debts, or other obligations incurred by the entrant.